

INDIANA
WORKFORCE
DEVELOPMENT

An Economic Development Partner

***Eastern Indiana
Economic Growth Region
Strategic Skills Initiative (SSI)***

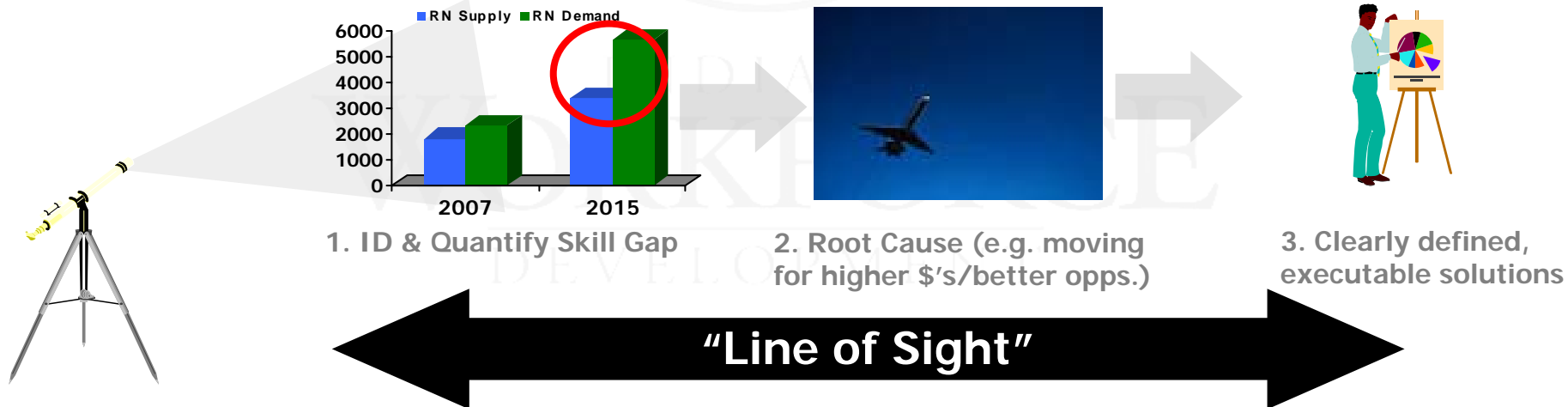
September 30, 2005

Goals & Objectives

Primary

Goal: Identify specific skill shortages, root causes, and solutions that exist in the workforce planning regions throughout the state

- Objective:**
- Quantify the shortages, both in near term (2yrs.) and long-term (10 yrs.)
 - Specify the root cause for the shortage
 - Clearly define executable solutions that are tied directly to root cause



Goals & Objectives

Secondary

Goal: Fundamentally shift the way regions approach workforce & economic development

- Objective:**
- Instill demand-driven approach to addressing skill gaps
 - Create interdependency among constituents at regional level
 - Transfer knowledge of process and methodology to regional advisory boards/consortia



Supply (training/solutions) Driven



Demand (Root Cause) Driven

Eastern Indiana SSI Project Teams

EXECUTIVE TEAM

Jim Riggle, Chair

Denny Burns

E. Roy Budd

Nancy Kinder

Joe Evans

Jim Steck

Dennis Chambers

STAFF

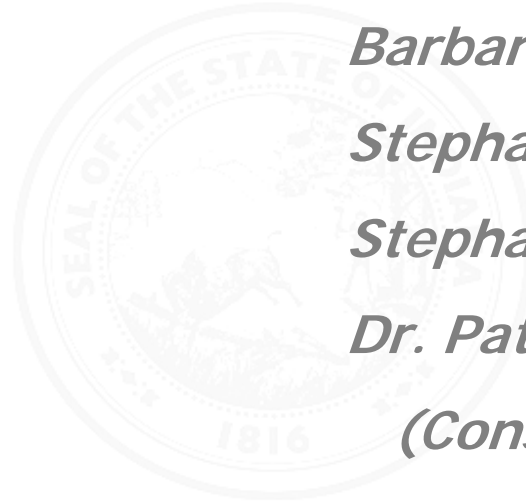
Barbara Street

Stephanie Kreseen

Stephanie Goodman

Dr. Patrick Barkey

(Consultant)



INDIANA
WORKFORCE
DEVELOPMENT

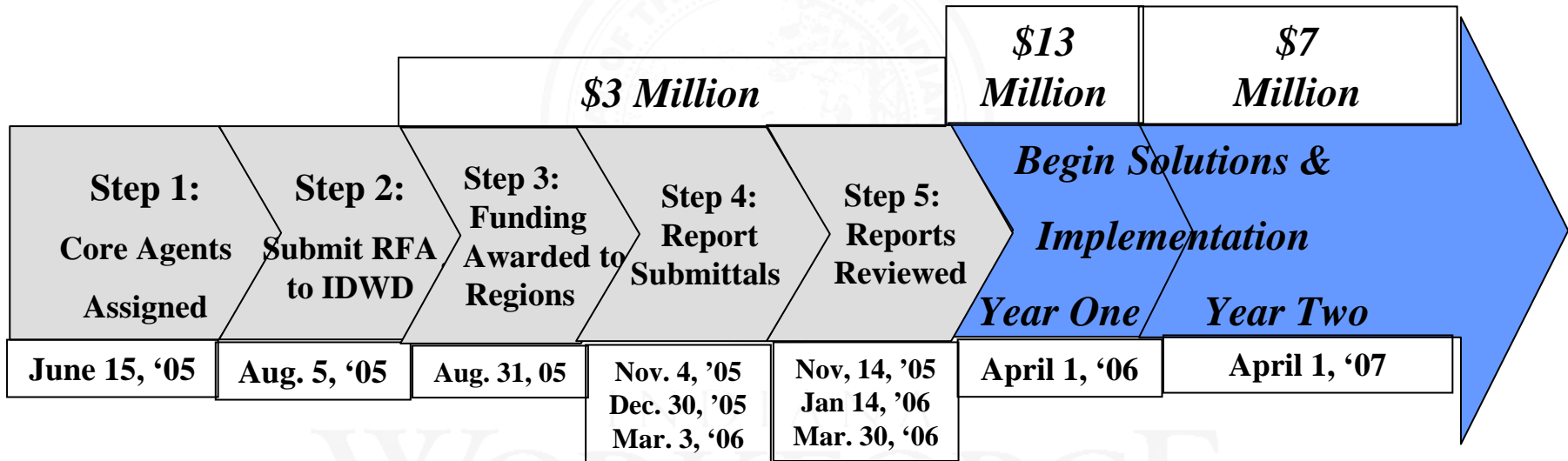
Determination of Planning Regions

Economic Growth Regions



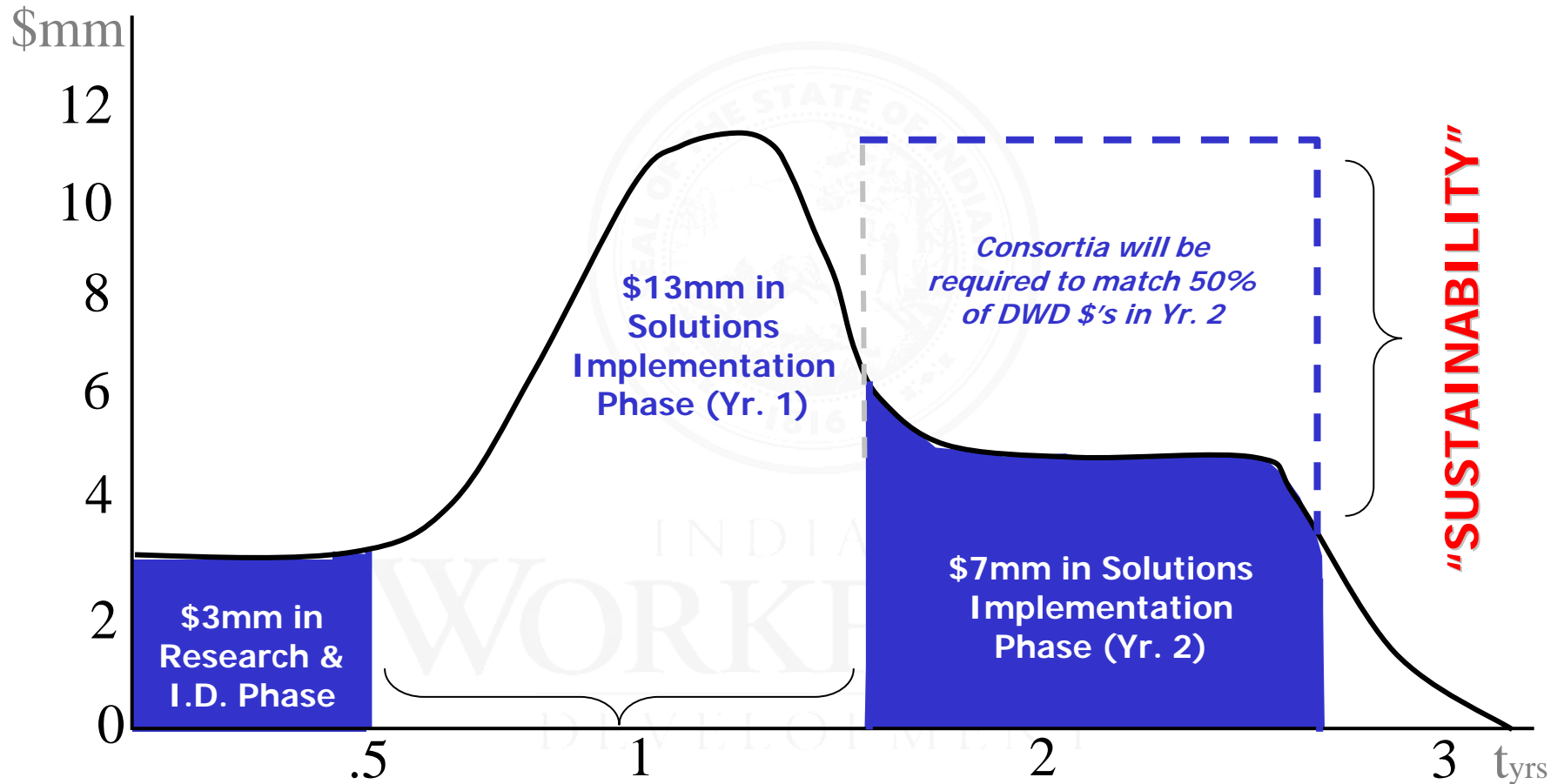
- The new alignment will have 11 Regions
- Intent is to make consistent with Regional Workforce Board boundaries and align with IEDC regions
- Boundaries were determined by:
 - Labor markets - commuting patterns
 - Economic cluster data
 - Educational attainment data
 - Job projection data
 - Net Migration by Region (2000-2040)
 - Presence of MSA's
 - Existing WorkOne infrastructure
 - Existing Higher Ed infrastructure

Timeline & Process



WORKFORCE
DEVELOPMENT

SSI Funding Flow



Amount of federal and private funding leveraged by consortia will have strong determination in competitive monies awarded.

"SUSTAINABILITY"

Phases of Initiative

Research & ID Phase: Executive Team compile & submit key reports

Skill Shortages Report: Where and how large are they?

Root Causes Report: Why do shortages *REALLY* exist?

Solutions Report: How are root causes addressed?

Solutions Impl.: Competitive Grants Awarded for Solutions Execution

INDIANA
WORKFORCE
DEVELOPMENT

Eastern Indiana's Formula for Success

- Leadership Workforce Investment Boards
- Heavy participation & engagement from KEY regional stakeholders throughout initiative
- Institutionalize process at regional level
 - Minimize dependency on consultants
- Consistent and Share “Line-of-Sight” mentality
 - Demand Driven
- Positive attitude, humility, and ability to innovate

